



# *A Resolution*

Supporting Chatham Faculty United and urging the University to respect the rights of faculty members to engage in collective bargaining.

**WHEREAS**, Faculty members play a crucial role in the education and well-being of students, contributing to the overall quality of academic programs and the campus community; and

**WHEREAS**, The student experience is influenced and determined by the faculty of the University—their teaching, support, mentorship, and advisement; and

**WHEREAS**, Faculty working conditions are students' learning and living conditions; and

**WHEREAS**, As part of the University's ongoing reorganization, faculty benefits have been eliminated and reduced; and

**WHEREAS**, The Student Senate condemned such decisions in CSG.Resolution-FA2023-02, "A Resolution Condemning the Chatham University Board and Leadership Team and recognizing the injustice of removing bus passes from Staff and Faculty University ID cards," passed October 19, 2023; and

**WHEREAS**, In light of such conditions, faculty have initiated unionization efforts; and

**WHEREAS**, The Chatham Undergraduate Student Government is committed to promoting a fair and inclusive academic environment that fosters collaboration between students and faculty; and



**WHEREAS**, Unionization aligns with Chatham's values of Gender Equity & Women's Leadership, Diversity & Inclusion, and Community & Civic Engagement; now, therefore, be it,

***Resolved by the Student Senate of the Chatham Undergraduate Student Government assembled***, That the Student Senate of Chatham University expresses its full and strongest support to Chatham Faculty United and fully and unequivocally supports faculty efforts to unionize; and, be it, further

***Resolved***, That the Student Senate finds faculty unionization as being in the interest of students, where higher quality labor conditions for faculty entails higher quality education for students; and, be it, further

***Resolved***, That the Student Senate supports faculty unionization as part of a movement to create true co-governance models that consider faculty, staff, and students in the operation of the University; and, be it, further

***Resolved***, That the Student Senate urges and calls on the Administration and the University to respect the rights of faculty members to engage in collective bargaining and to work toward mutually beneficial agreements; and, be it, further

***Resolved***, That this Resolution shall serve as the official and declared position of the Chatham Undergraduate Student Government on Chatham Faculty United; and, be it, finally

***Resolved***, That the Clerk of the Student Senate shall transmit copies of this Resolution to the University President and Leadership Team and shall make additional efforts to communicate this Resolution to the faculty and the broader student body to emphasize the Student Senate's commitment to fostering a better campus community.



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PRESENTED TO REPRESENTATIVES OF CHATHAM  
FACULTY UNITED THIS 25 DAY OF January, 2024.

Sponsored by Aidan Bobik and Jackson Adkins

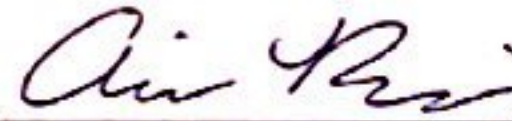
Co-Sponsored by Connor Domke, Olivia Harris, Jada Jenkins,  
Dominic Randall, Morgan Rapksy, Melissa Redding, Gabrielle  
Slovikosky, Madison Smith, Maggie Vargo, and LJ Varley

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We, the duly elected officers of the Chatham Undergraduate  
Student Government, hereby certify that this is an official copy of  
the resolution as adopted by the Student Senate on the 25<sup>th</sup> day  
of January, 2024, by a vote of 14 in favor, 0  
opposed, and 0 abstaining; and as approved by the Executive  
President on the 25<sup>th</sup> day of January, 2024.



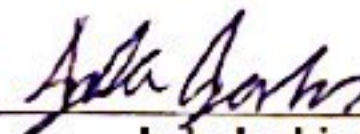
Jackson Adkins  
*Executive President*



Aidan Bobik  
*Executive Vice President*



ATTEST:



Jada Jenkins  
*Clerk of the Senate  
VP of Communications*