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February 05, 2024

David M. Hall, Chair Board of Trustees Office of the President Mellon Center, 2nd Floor Pittsburgh, PA 15232

Re: Voluntary Recognition of Chatham Faculty United's Newly Formed Union

Dear Chairman Hall and Board Members,

I am writing to express my support for Chatham Faculty United, the newly formed faculty union at Chatham University. I urge the administration and members of the Board of Trustees to voluntarily recognize the union. With more than 75% of members in support of the union, voluntary recognition would create a productive culture of trust and collaboration between faculty members and the administration.

The Union's goals of shared governance, protection of pay & benefits, attention to the teaching & learning environment, increased transparency, and creating a formalized grievance process are very down to earth and reasonable. Chatham Faculty United will create a better academic environment for teaching and conducting research, retaining talent, and securing the welfare of faculty workers and their families.

My office has benefitted greatly from Chatham's faculty—I've had Chatham graduates work for me in my district office, faculty have connected me to wonderful interns, and I've been able to rely on faculty for information to help me understand a variety of topics from education to science. I'm proud to represent the school's Eden Hall Campus and I enjoy leveraging my role as a State Senator to help make the school a better place for students to learn, faculty to work, and strengthen the school as an economic engine for the region. Chatham Faculty United has my full support and I hope to see a spirit of collaboration between its members and administration, starting with voluntary recognition. If you have any follow up questions, please do not hesitate to reach out: SenatorLindseyWilliams@PASenate.com | 412-364-0469.

Sincerely,

Lindsey M. Williams 38<sup>th</sup> Senatorial District