



Organize. Educate. Unite.

We are the union of Chatham University faculty.

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Full CFU Faculty Meeting

Don't miss the CFU all-faculty meeting **tonight, May 1st, at 5PM**. You will be able to ask all your questions about the NLRB hearings, learn about next steps in the union process, and get some inspiration from a colleague at Robert Morris University about what they won in their union contract. Here's the zoom link: <https://us06web.zoom.us/j/82728651416?pwd=WDSUarmbaSXcaSIRVTD4FTJ08IDUG.1>

Note: you do not have to log into your Chatham account to join the meeting.

New Hearing Dates

The administration has almost finished with its witnesses and the union will soon be calling its witnesses to testify. Come support your colleagues who will be taking the stand. The NLRB hearings continue on May 6th and 7th. Please sign up to attend [here](#).

Pitt Faculty Win Tentative Agreement

Congratulations to our colleagues at the University of Pittsburgh who have successfully negotiated a tentative agreement. The [Pitt faculty](#) will now vote to approve their first union contract! Here are some highlights of what the Pitt faculty are winning with their union:

- Increased minimum salaries from as low as \$25k to \$60k (for “most” full time faculty)
- Increased pay per class for part time local and regional faculty (\$7500/3 credits and \$5625/3 credits, respectively)
- Average salary increase over life of contract for non-tenure track full time and part time faculty: 15% and 25% respectively
- Secured future and retroactive COLAs for full and part time faculty
- Secured minimal promotion salary bumps
- Increased job security in a variety of ways
- Improved benefits, including sabbaticals and healthcare, for all full-time faculty (tenure and non tenure track)

Happy May Day!

Today is International Workers Day, also known as May Day, which builds on an ancient celebration of the beginning of summer. Chatham students [commemorated May Day](#) for many years with a pageant featuring the Maypole dance. In the 19th century, the international labor movement chose the May 1st date to uplift the working class and highlight the struggle for an eight hour workday. Today many countries continue to celebrate Labor Day on this date.



The 1905 Maypole dance near the original Berry Hall.



The 1916 May Day pageant near Lindsay House and the Andrew Mellon greenhouse, attended by over 5,000 people!

CFU Needs You

CFU runs on the volunteer labor of faculty members. We have lots of opportunities to lend a hand!

[Volunteer](#)



Miss an Issue?

Did you miss a newsletter? Want to send last week's edition to a colleague who isn't getting this email? Previous editions of the newsletter are now archived on the website.

[Check the Website](#)

Questions?

If you have questions, check in with an organizing committee member. Members of the committee are here to listen and learn together with you. We are volunteers committed to a transparent and inclusive process, because this union belongs to all of us.

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